

学外向け採用募集要項

令和7年度東京大学卓越研究員（教授、准教授、講師、助教）募集要項

東京大学では、新たな領域を切り拓き将来の学術を担う卓越した若手研究者を育成するための取組として「東京大学卓越研究員」制度により、教授、准教授、講師、助教を以下のとおり募集いたします。

「若手研究者」：独立して研究テーマを設定・遂行する者で、全業務時間を100%とした場合の研究エフォートが50%以上のものをいいます。

1. 職名及び人数：教授、准教授、講師又は助教 5～10人程度
2. 就業場所：東京大学における研究科、研究所、センター等のうち、別紙「部局等一覧」に記載のいずれかの部局に所属
(変更の範囲：本学の指定する場所（配置換又は出向を意に反して命じられることは原則ない。詳細は東京大学教員の就業に関する規程第4条による。))
3. 業務内容：教育・研究
(変更の範囲：配置換、兼務及び出向を命じることがある（意に反して命じられることは原則ない。詳細は東京大学教員の就業に関する規程第4条による。))
4. 応募資格：令和7年10月1日時点において博士の学位を有する者（令和7年10月1日までに取得予定の者及び同等の能力を有する者を含む。）
5. 採用予定日：令和8年2月1日以降できるだけ早い時期
6. 契約期間：期間の定めなし。
7. 試用期間：有り（採用された日から6月間）
8. 就業形態：専門業務型裁量労働制（1日7時間45分勤務したものとみなされます。）
9. 休日：土・日、祝日、年末年始（12月29日～1月3日）
10. 賃金等：月給は学歴・職務経験等を考慮して決定。賞与有り（年2回）。
諸手当その他東京大学の定めるところによります。
11. 加入保険：法令の定めにより、文部科学省共済組合、雇用保険、労災保険に加入
12. 支援内容：スタートアップ経費として300万円／年を2年間支援。
13. 提出書類：① 東京大学統一履歴書（以下のURL からダウンロードのうえ作成）
<https://www.u-tokyo.ac.jp/ja/about/jobs/r01.html>
② 研究業績一覧
③ 研究概要（論文添付）A4・2ページ以内
④ 今後の抱負（取り組みたい研究テーマ、研究内容等）A4・2ページ以内
⑤ 応募者に関して意見を求めることができる方3名の氏名、所属、連絡先
⑥ 配属希望部局・部署名、希望する職名、着任可能時期
14. 応募方法：**令和7年6月17日（火）17時（厳守）までに以下の応募登録フォームに応募登録を行ってください。**
後日、担当から登録完了メールを送付いたしますので、登録完了メールに記載する指示に従い、上記提出書類の電子ファイルを**令和7年6月24日（火）17時（厳守）までにアップロードしてください。**書類選考のうえ、合格者に対し面接選考を実施することがあります。（配属希望部局において実施予定）
応募登録フォーム：<https://forms.office.com/r/pb44dELZ4U>
15. 問合せ先：〒113-8654 東京都文京区本郷 7-3-1
国立大学法人東京大学 本部人事企画課人事制度チーム
E-mail：UTokyo-Takuetsu.adm@gs.mail.u-tokyo.ac.jp
16. その他：・取得した個人情報、本人事選考以外の目的には利用しません。
・東京大学はジェンダーバランスや包摂性を重視しつつ、国内外から多様で優れた研究者を受け入れることにより、異なる視点に立つ研究者間の対話を通じた新たな学知の創出を促進しており、女性、外国籍、障害のある研究者の応募を歓迎します。
具体的な数値目標等はこちらをご覧ください。

<https://www.u-tokyo.ac.jp/content/400241476.pdf>

- ・新たな領域を切り拓く卓越した若手研究者を育成するため、原則として、過去に東京大学卓越研究員に採択されたことがなく、応募時点で本学に在職する教職員の場合は、応募時点で所属する部局や専攻等をこえて採用される者を東京大学卓越研究員に採択します。
- ・採用時点で、外国法人、外国政府等と個人として契約している場合や、外国政府等から金銭その他の重大な利益を得ている場合、外為法の定めにより、一定の技術の共有が制限され、結果として本学教職員としての職務の達成が困難となる可能性があります。
このような場合、当該契約・利益については、職務に必要な技術の共有に支障のない範囲に留める必要があります。
- ・受動喫煙防止措置の状況:敷地内禁煙(屋外に喫煙場所あり)

17. 募集者名称:国立大学法人東京大学

部 局 等 一 覧

※提出書類⑥の「配属希望部局・部署名」については以下一覧から選択いただきます。

(専攻等欄の記載がある部局の場合は専攻等まで、専攻等欄の記載がない部局の場合は部局のみ選択)

部局	専攻等
大学院研究科	
工学系研究科	機械工学専攻／精密工学専攻／物理工学専攻／化学システム工学専攻／バイオエンジニアリング専攻
理学系研究科	物理学専攻／地球惑星科学専攻／化学専攻／生物科学専攻／附属植物園／附属臨海実験所／附属スペクトル化学研究センター／附属原子核科学研究センター／附属アト秒レーザー科学研究センター／附属遺伝子実験施設／附属フォトンサイエンス研究機構／附属知の物理学研究センター／附属クォーク・核物理研究機構
農学生命科学研究科	森林科学専攻／水圏生物科学専攻
総合文化研究科	言語情報科学専攻／超域文化科学専攻／地域文化研究専攻／国際社会科学専攻／広域科学専攻生命環境科学系／広域科学専攻関連基礎科学系／広域科学専攻広域システム科学系
教育学研究科	
薬学系研究科	
数理科学研究科	
新領域創成科学研究科	物質系専攻／先端エネルギー工学専攻／複雑理工学専攻／先端生命科学専攻／メディカル情報生命専攻／自然環境学専攻／海洋技術環境学専攻／環境システム学専攻／人間環境学専攻／社会文化環境学専攻／国際協力学専攻／附属生命データサイエンスセンター／附属サステイナブル社会デザインセンター／附属フュージョンエネルギー学際研究センター
情報理工学系研究科	コンピュータ科学専攻／数理情報学専攻
附置研究所	
地震研究所	
東洋文化研究所	汎アジア研究部門／東アジア研究部門／南アジア研究部門／西アジア研究部門／新世代アジア研究部門
生産技術研究所	機械・生体系部門
定量生命科学研究所	
宇宙線研究所	
先端科学技術研究センター	
学内共同教育研究施設	
アイソトープ総合センター	
全国共同利用施設	
情報基盤センター	
素粒子物理国際研究センター	
国際高等研究所	
カブリ数物連携宇宙研究機構	

FY2025 Application Guidelines for
The University of Tokyo Excellent Young Researcher

The University of Tokyo invites applications for the posts of Professor, Associate Professor, Lecturer and Research Associate, under the “The University of Tokyo Excellent Young Researcher” project to foster and support outstanding young researchers who will lead the next generation of academic research.

“Young researchers” are those who conduct research in an independent research environment and spend half or more of their working time on their research activities.

1. Position:

Professor (Kyōju) / Associate Professor (Junkyōju) / Lecturer (Kōsi) / Research Associate (Jyokyō)
A total of approximately 5 to 10 posts to be filled.

2. Place of Work:

Successful applicants will belong to one of the graduate schools, institutes, or centers of the University of Tokyo listed on the “List of Graduate Schools/Institutes/Centers”.

(Scope of change: Location designated by the University (in principle, relocation or secondment will not be ordered against one's will. Details are stipulated in Article 4 of the University of Tokyo Regulations on Conditions of Employment of Academic Staff)).

3. Contents of Work Duties:

Education and research.

(Scope of change: Relocation, concurrent posts, and secondment may be ordered subject to business necessity (as a general rule, they will not be ordered against one's will. Details are stipulated in Article 4 of the University of Tokyo Regulations on Conditions of Employment of Academic Staff)).

4. Eligibility:

Researchers with a doctoral degree as of October 1, 2025 (or equivalent research abilities, including researchers who are expected to obtain a doctoral degree by October 1, 2025) are eligible.

5. Starting Date:

On or as soon as possible after February 1, 2026.

6. Term of Appointment:

Non fixed-term.

7. Probationary Period:

There will be a six-month probationary period at the beginning of the appointment.

8. Working Hours:

Discretionary labor system: 7 hours and 45 minutes per day; subject to the employees' discretion.

9. Holidays:

Saturdays, Sundays, national holidays, and year-end through New Year holidays (from December 29 to January 3 of the following year).

10. Salary:

Monthly salaries will be determined based upon the appointees' academic background, career backgrounds and other factors. There are seasonal bonuses twice a year. Additional benefits will also be provided as prescribed in the University of Tokyo regulations.

11. Insurance:

In accordance with the provisions of laws and regulations, appointees will be enrolled in the Mutual Aid Association of Ministry of Education, Culture, Sports, Science, and Technology, employment insurance as well as Workers' Accident Compensation Insurance.

12. Research Support:

The university will provide each researcher with a start-up fund of JPY 3,000,000 annually for two years.

13. Application documents:

- ① CV (Please use the specified The University of Tokyo Standard Resume Form, downloadable from the following link: <https://www.u-tokyo.ac.jp/en/about/jobs.html>)
- ② List of research publications and achievements
- ③ Outline of research to date, within 2 A4- sized pages (210 mm × 297mm)
(Please attach copies of the applicant's major publications.)
- ④ Description of research plan including theme of research, within 2 A4- sized pages
- ⑤ Name, affiliation and contact information of 3 referees
- ⑥ Desired department, desired position, and possible starting date

14. Application method:

First register from the URL below before Tuesday, June 17, 2025, 17:00 JST (UTC+09:00). When your registration has been completed successfully, you will receive a confirmation e-mail including further details on how to submit your application documents (it may take a few days for the confirmation e-mail to be sent). Then, upload your application documents through the website, as indicated on the registration confirmation e-mail. Electronic files of your application documents must be uploaded through the given website no later than Tuesday, June 24, 2025, 17:00 JST (UTC+09:00). After screening of the application materials, interviews for candidates may be held by the desired department.

Registration Form: <https://forms.office.com/r/pb44dELZ4U>

15. Enquiry:

Personnel Planning Group, Personnel Department, The University of Tokyo
7-3-1 Hongo, Bunkyo-ku, Tokyo 113-8654 JAPAN
Email: UTokyo-Takuetsu.adm@gs.mail.u-tokyo.ac.jp

16. Other remarks:

- Personal information obtained through this application process will be used only for the purpose of screening applicants and the recruiting procedure.

- The University of Tokyo recruits a diverse range of outstanding research talent both within Japan and internationally with an emphasis on gender balance and inclusivity, and thereby promote the creation of new academic knowledge through dialogue among researchers with differing perspectives. Applications from women, non-Japanese nationals, and people with disabilities are welcome.

Regarding the specific numerical goals, please follow the link provided below.

<https://www.u-tokyo.ac.jp/content/400241479.pdf>

- In order to foster and support outstanding young researchers who will lead the next generation of academic research, in principle, those who have not been selected as “The University of Tokyo Excellent Young Researcher” in the past, and, if you are currently enrolled at the University of Tokyo at the time of application, those who will be employed beyond the Graduate Schools/Institutes/Centers and departments, will be selected as “The University of Tokyo Excellent Young Researcher”.

- If you are personally in contract with foreign governmental bodies, corporations or universities, or you are in receipt of a large benefit (financial or any other form) from foreign governmental bodies during the period of your employment, the provisions of the Foreign Exchange and Foreign Trade Act (FEFTA) may prohibit or restrict the sharing of technology that are designated as controlled technology possibly making it difficult for you to fulfill your duties as an academic or administrative staff of the university as a result. Therefore, in such cases it is necessary to keep such contracts/benefits within the scope where it does not hinder the sharing of technologies necessary for your duties by the university.

- Status of measures to prevent second-hand smoke: No smoking on campus (except for designated smoking area outdoors)

17. Name of recruiter:

The University of Tokyo

List of Graduate Schools/Institutes/Centers

Please refer to the list below and choose your desired affiliation. (In the case you wish to choose a Graduate Schools/Institutes/Centers in which no departments are given, select the Graduate Schools/Institutes/Centers only.)

Graduate Schools/ Institutes/Centers	Department
Graduate Schools	
Graduate School of Engineering	Department of Mechanical Engineering / Department of Precision Engineering / Department of Applied Physics / Department of Chemical System Engineering / Department of Bioengineering
Graduate School of Science	Department of Physics / Department of Earth and Planetary Science / Department of Chemistry / Department of Biological Sciences / Botanical Gardens / Misaki Marine Biological Station / Research Centre for Spectrochemistry / Center for Nuclear Study / Center for Attosecond Laser Science / Molecular Genetics Research Laboratory / Institute for Photon Science and Technology / Institute for Physics of Intelligence / Quark Nuclear Science Institute
Graduate School of Agricultural and Life Sciences	Department of Forest Science / Department of Aquatic Bioscience
Graduate School of Arts and Sciences	Department of Language and Information Sciences / Department of Interdisciplinary Cultural Studies / Department of Area Studies / Department of Advanced Social and International Studies / Department of Multidisciplinary Sciences, sub-Department of Life Sciences / Department of Multidisciplinary Sciences, sub-Department of Basic Science / Department of Multidisciplinary Sciences, sub-Department of General Systems Studies
Graduate School of Education	
Graduate School of Pharmaceutical Sciences	
Graduate School of Mathematical Sciences	
Graduate School of Frontier Sciences	Department of Advanced Materials Science / Department of Advanced Energy / Department of Complexity Science and Engineering / Department of Integrated Biosciences / Department of Computational Biology and Medical Sciences / Department of Natural Environmental Studies / Department of Ocean Technology, Policy and Environment / Department of Environment Systems / Department of Human and Engineered Environmental Studies / Department of Socio-Cultural

		Environmental Studies / Department of International Studies / Life Science Data Research Center / Sustainable Society Design Center / Transdisciplinary Fusion Energy Center
	Graduate School of Information Science and Technology	Department of Computer Science / Department of Mathematical Informatics
Affiliated Institutes		
	Earthquake Research Institute	
	Institute for Advanced Studies on Asia	Department of Pan Asian Studies / Department of East Asian Studies / Department of South Asian Studies / Department of West Asian Studies / Department of Pioneering Asian Studies
	Institute of Industrial Science	Department of Mechanical and Biofunctional Systems
	Institute for Quantitative Biosciences	
	Institute for Cosmic Ray Research	
	Research Center for Advanced Science and Technology	
University Joint Education and Research Institutes		
	Isotope Science Center	
National Joint-Use Institutes		
	Information Technology Center	
	International Center for Elementary Particle Physics	
The University of Tokyo Institutes for Advanced Study (UTIAS)		
	Kavli Institute for the Physics and Mathematics of the Universe	